



# ***The Arc<sup>®</sup>*** *of Frederick County*

**FY 2014 Annual Report**  
**(July 1, 2013—June 30, 2014)**



**The Arc of Frederick County, Inc.**  
**620-A Research Court**  
**Frederick, Maryland 21703**  
**301-663-0909 [www.arcfc.org](http://www.arcfc.org)**

***Creating enviable lives for individuals with developmental disabilities***

## The Year in Review:

- Joanna Pierson, The Arc of Frederick County's Executive Director, was appointed to serve on the Maryland Commission for Effective Community Inclusion of Individuals with Intellectual and Developmental Disabilities.
- The Arc of Frederick County started a Healthy Relationships discussion group that meets monthly. The group discusses any and all topics related to sexuality. The group offers a confidential setting to offer education, practice social skills and for group members to ask questions and interact.
- The mentoring program at Rock Creek School expanded over the last year so that we could support more students.
- The Arc developed an original training curriculum and conducted training for Frederick City Police, Thurmont Police, and Frederick City Police Cadets.
- The Arc supported people in courses at Frederick Community College, Hagerstown Community College, and Allegany Community College.
- The Arc's Sibshops bring together brothers and sisters of children with developmental disabilities.
- Staff from The Arc were guest lecturers for Frederick Community College's "Foundations of Special Education" Course.
- Working Together Advocacy Group traveled to Annapolis to advocate for community supports for people with developmental disabilities.
- The Arc partnered with Frederick County Public Schools and other vested agencies to hold the annual Transitioning Youth Fair to support students and families to seamlessly transition from school to the adult world.
- The Arc partnered with the Developmental Disabilities Administration to conduct a training on Self Directed Supports at The Arcs of Maryland State Convention.
- Social opportunities have been expanded through projects such as Student Service Learning Fridays on the campus of Frederick Community College and through a collaboration with Mount Saint Mary's Office of Social Justice.
- The Arc held successful Trivia Pursuit Playoff, Show Choir Benefit, and Online Auction fundraising events. These events raised over \$15,000.
- People supported by The Arc were featured artists at the Artomatic Art Show in September.



*Maura is a young lady who loves music and spending time with friends.*

## By the Numbers:

Program/Service	Number of People We Serve
Individual Support Services	118
Innovative Service Plan	80
Autism Waiver	83
Information & Referral Calls	303
Future & Estate Planning	47
Volunteers	818
Employment Supports	53
Working Together Advocacy Group	30
Parents' Day Out	12
Adult Basic Education Classes	15
Sibshops	10

## The Arc at Market Street

In November 2013, The Arc of Frederick County purchased the property that formerly served as the Jeanne Bussard Center, which closed unexpectedly in July 2012. The Arc is renovating the building at 555 South Market Street to creatively serve more people with developmental disabilities in our community. Scheduled to open in late 2014, our newly renovated facility will welcome people in the Frederick community with a completely different look.

The first thing people will notice is the change to its exterior. Once in the parking lot you can look to the right and see an outdoor gathering area that leads to an interior street of colorful shops. In the center of the building will be an entrance for a new program and to the far left an event entrance. Inside, we have opened up corridors, added walls, flooring and even unique ceiling treatments. There are two commercial kitchens (one a gluten free bakery and the other a catering kitchen) and a third "home-style" kitchen for both training and daily use. There is even a small laundry facility, a computer room and many program and meeting spaces.

Since 1958, The Arc of Frederick County has responded to the needs of families and developed and expanded upon services. Due to families' requests, we are continuing to carry out that legacy with The Arc at Market Street. The Arc will support people with significant disabilities by offering services during the day. The program will offer an engaging and active environment where people can work on learning skills

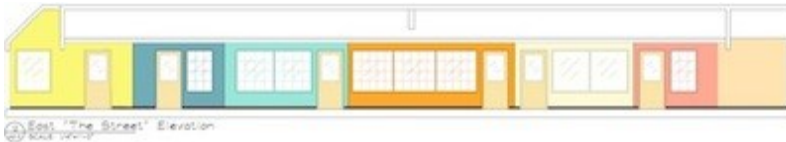
and maintaining their health in addition to participating in activities in our community.

In response to the many dietary needs of people we support and individuals who are seeking employment, The Arc at Market Street will have a Gluten-Free Bakery. Our bakery will be run by a head chef and staffed by people we serve, enabling them to learn job skills that will assist them in locating a career in the community while making products that will be available to be purchased locally.

The Arc at Market Street will have shops and micro businesses that will be operated either by people with disabilities or by local business owners who employ people we serve. This will give people we support the opportunity to share their talents with the community while learning business skills and maintaining employment.

The Arc at Market Street will have a large gathering space that will bring in the community. People we support often want to participate or learn about new activities, but struggle in finding space that will accommodate their needs. This space will allow for performers, artists and others to share these skills with the people we serve. Additionally, The Arc will host social events for people we support.

Our vision with The Arc at Market Street is that the services provided will help people with disabilities become more connected to the broader Frederick community.



## A snapshot of our services — Meet Francesca!



Francesca just celebrated her 21st birthday and is beginning her last year of school after enjoying a wonderful summer with her family and a vacation road trip to Tennessee! She is a fun and engaging young lady who loves to spend time with people, whether they are her parents, grandparents, skills educators, or classmates. Francesca enjoys playing ball, putting pennies in her change jar and going for rides in the car.

She has had a number of wonderful skills educators, one being Mary Berg, a devoted staff member who has been working with Francesca since she was very young. Mary has provided a tremendous amount of respite and support for Francesca and her family. In addition to receiving support from staff, Francesca has also been able to utilize her Innovative Service Plan to help with medical expenses, and in the past year, to make repairs to the gate and fence in her backyard which allows her to spend time outside in a safe environment. It has been a great pleasure of The Arc's to be an active presence and support throughout most of Francesca's life. We look forward to continuing to provide quality services that support families like Francesca's to live enviable lives.



**We thank all of our members and donors for helping us continue our work to support people with intellectual and developmental disabilities and their families during FY 2014.**

**\$50,000 and above**

The Holly Hale Palmer Memorial Fund

**\$20,000-\$49,999**

William E. Cross Foundation, Inc.

**\$2,000-\$4,999**

The Joseph D. Baker Fund, Inc.

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**\$200-\$499**

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## \$50-\$199

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 Mr. Todd Wilson  
 Mr. and Mrs. Patrick A. Wilson  
 Ms. Deborah Winkles  
 Ms. Barbara Wyatt  
 Ms. Marilyn C. Zekaria



*Parents' Day Out continues to be a fun-filled event for children and volunteers.*

## \$25-\$49

Mr. and Mrs. Joseph Ashwal  
 Ms. Zinash Ayele  
 The Banner School  
 Mr. and Mrs. Noel C. Barbot  
 Ms. Kathleen Bartgis  
 Mr. and Mrs. Jason D. Begun  
 Ms. Ruby Loretta Bell  
 Ms. Mary E. Berg  
 Guy and Denise Berry  
 Mr. William A. Borowski, Jr.  
 Ms. Evonne Boykin  
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 Ms. Jeanette Cooper  
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## Up to \$25

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 Ms. Mary Gill  
 Ms. Josephine F. Gills  
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 Ms. Janet L. Lukow  
 Ms. Kaylan Pfister  
 Mr. Andrew J. Potash  
 Ms. Hasina Rahimi  
 Ms. Renee Twigg  
 Ms. Judith A. Wehr



*Andre and his Residential Coach, Kyle, visited the cherry blossoms in Washington, DC. It was a lifelong dream come true!*



*Kim enjoys volunteering at the local elementary school.*

## Memorial Donations

**In FY 2014,  
 donations were made  
 in memory of:**

Virginia Fifer  
 Marie Fisher  
 Stanley Galef  
 Charlotte & Charles Glick  
 David Glick  
 Bill Messner  
 Darryl Stup  
 Henry "Bud" Tribble



## Endowment Fund Donors—FY 2014

### Founders' Circle—With a pledge or gift of \$10,000 or more

Jay and Virginia Fifer  
Ralph and Nancy Little  
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Don & Becky Linton  
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Mary Louise Cramer  
Van Sant Plumbing & Heating  
Jack and Dolores McGovern  
Charlie, Charlotte and David Glick  
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Mr. and Mrs. Chris Kline  
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### Cornerstone Circle—(who gave in FY 2014) With a gift of \$5,000—\$9,999

Ms. Maura Hanlen Patterson  
Ms. Joanna L. Pierson

### Presidents' Circle—(who gave in FY 2014) With a gift of \$1,000—\$4,999

Mr. David Beeson  
Ms. C. Jean Doyle  
Mark and Beate Frankel  
Ms. Rosie Marr

### Pathfinders (who gave in FY 2014) - with contributions up to \$999

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Ms. Lynn Fisher  
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Mr. Matt Morgan  
Ms. Karen Nelson  
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Ms. Amy Schlitzer  
Mr. Jim Sheehy  
Mr. Aaron Stephens  
Ms. Valerie Todd  
Ms. Renee Twigg  
Ms. Ann Vallandingham  
Ms. Karen Wiese



*The Working Together Advocacy Group participated in  
Developmental Disabilities Day at the Legislature in Annapolis.*

## The Arc of Frederick County

### Annual Report FY 2014

**Charitable Income:**

Contributions	\$ 72,821
Special Events	14,299
United Way	<u>4,401</u>

**Total Charitable Income**      **\$ 91,521**

**Interest Income**                      **\$ 189**

**Total Income**                      **\$ 91,710**

**Government Revenue:**

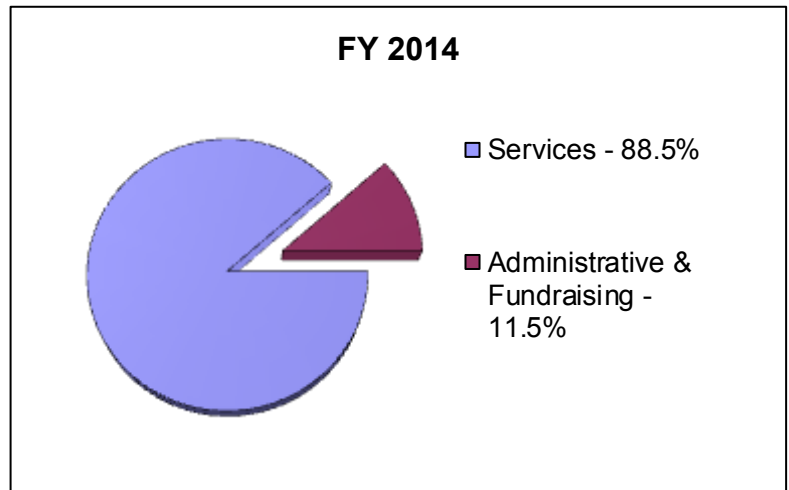
MD State	\$ 4,356,878
Frederick County Schools	<u>167,850</u>

**Total**                      **\$ 4,524,728**

**Expenses:**

Personnel	\$ 3,647,018
Occupancy	73,566
Other Operating Expenses	366,648
Purchase of Services	452,718
Equipment Acquisition	<u>13,567</u>

**Total**                      **\$ 4,553,516**



*This information is summarized from The Arc of Frederick County's fiscal year 2014 audit. The complete audit is available for review at The Arc's office and also at Mullen, Sondberg, Wimbish, and Stone, P.A.*

**FY 2014 Board of Directors****Officers:**

Cindy Kopciak—*President*  
 Kathy Laky—*Vice President*  
 Lisa Anstine—*Secretary*  
 Emily Bizzarri—*Treasurer*  
 Carol Debow—*Past President*

**Directors:**

Wendy Andrews  
 Heidi Inthavong  
 Grant Kelsey  
 Michael Shank  
 Adriana Toro

**Mission Statement:**

**The Arc of Frederick County provides advocacy, access to resources, and assistance in increasing individual and family connections for people with developmental disabilities. The organization seeks creative solutions to help people with developmental disabilities attain their goals.**

Joanna Pierson—Executive Director  
 Aaron Stephens—Deputy Director  
 Matt Morgan — Associate Executive Director  
 Shauna Clay—Development Director

