



Creating Enviable Lives for People with  
Developmental Disabilities.

# Funding Conduit

## Services and Benefits

Funding Conduit Services are a service offered by The Arc of Frederick County to families that are currently receiving monies through the Developmental Disabilities Administration (DDA) or other funding for family or individual supports. Families will develop an individualized plan of services to direct the manner in which they receive their in-home supports. Arc staff provides financial, administrative and programmatic support that enables individuals and families to hire, train, supervise and fire their own staff members. Individuals and families appoint The Arc as their agent to perform employer related IRS obligations.

### Benefits:

- Individuals and families are able to choose staff members that best fit their needs for support
- The Arc provides required DDA training and support for staff members in accordance with a family or individual's desires
- Individuals and families have the option for The Arc to assist them with police background checks, reference checks and Motor Vehicles Administration checks for potential staff members
- The Arc will ensure that all employer's share of FICA, Medicare, Maryland unemployment insurance and workers compensation insurance is paid from the funding granted to the family or individual
- Individual support plans have the flexibility to change over time to meet the needs of the individual or family served

*For more information on the topics discussed in this fact sheet,  
please contact The Arc of Frederick County at 301-663-0909*